

May 20, 2025

Listing Department
BSE LIMITED
P J Towers, Dalal Street,
Mumbai-400 001

Code: 532321

Listing Department
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex,
Bandra (E),
Mumbai-400 051

Code: ZYDUSLIFE

Re: Outcome of Board Meeting-change in Director and Key Managerial Personnel of the Company

Ref.: Disclosure under regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") read with SEBI Circular dated December 31, 2024 ("SEBI Circular")

Dear Sir / Madam,

Pursuant to regulation 30 of the Listing Regulations, we hereby inform that the Board of Directors at their meeting held today i.e. May 20, 2025, based on the recommendation of Nomination and Remuneration Committee and subject to approval of members by way of a special resolution at the ensuing Annual General Meeting, approved the re-appointment of Mr. Ganesh N. Nayak (DIN-00017481) as a Director in employment for a further period of 5 (five) years with effect from July 12, 2025 upto July 11, 2030.

Mr. Ganesh N. Nayak shall cease to be the Key Managerial Personnel of the Company w.e.f. close of business hours of July 11, 2025.

Necessary details as stipulated under regulation 30 of the Listing Regulations read with para 7 Part A of the SEBI Circular are provided in **Annexure-"1"**.

Zydus Lifesciences Limited

Regd. Office : 'Zydus Corporate Park', Scheme No. 63, Survey No. 536, Khoraj (Gandhinagar), Nr. Vaishnodevi Circle, S. G. Highway, Ahmedabad-382 481, Gujarat, India. | Phone : +91-79-71800000, +91-79-48040000
website : www.zyduslife.com | CIN : L24230GJ1995PLC025878





Please receive the information and disclosures in order.

Thanking you,

Yours faithfully,

For, **ZYDUS LIFESCIENCES LIMITED**

DHAVAL N. SONI
COMPANY SECRETARY AND COMPLIANCE OFFICER
MEMBERSHIP NO. FCS7063

Encl.: As above

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Annexure-“1”

Sr. No.	Particulars	Details
1	Name of Director	Mr. Ganesh N. Nayak (DIN-00017481)
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	The Board of Directors at their meeting held on May 20, 2025, passed a resolution to re-appoint Mr. Ganesh N. Nayak as a Director in employment.
3	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	<p>Date of re-appointment: July 12, 2025</p> <p>Term of re-appointment: For a period of 5 (five) years, subject to approval of members by way of special resolution, liable to retire by rotation.</p> <p>Mr. Ganesh N. Nayak shall be entitled to a fixed remuneration of Rs. 3 million per month i.e. Rs. 36 million per annum, which shall be inclusive of PF.</p> <p>The above remuneration may be revised every year, subject to his individual performance and performance of the Company.</p> <p>Mr. Ganesh N. Nayak shall cease to be the Key Managerial Personnel of the Company w.e.f. close of business hours of July 11, 2025.</p>
4	Brief profile (in case of appointment)	Mr. Ganesh N. Nayak spearheads business of the Zydus Group, including its Joint Ventures and Alliances. He joined Zydus Group in 1977. With more than 48 years' experience, he has contributed significantly to the growth of the Company over the years. The Company has successfully undertaken several expansion plans during his association. With strategic insight and business acumen, Mr. Ganesh N. Nayak has played a key role in several M&A deals and alliances. Strategic management skills, long

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		standing expertise in sales and marketing and insights from the Harvard Business School have catapulted Mr. Ganesh N. Nayak to the global league of marketing professionals.
5	Disclosure of relationship between directors and Key Managerial Personnel (in case of appointment of a director)	None
6.	Declaration	In accordance with SEBI instructions to Stock Exchanges dated June 14, 2018, Mr. Ganesh N. Nayak has confirmed that he is not debarred from holding the office of Director of the Company, by virtue of any SEBI order or any other such authority.

For, **ZYDUS LIFESCIENCES LIMITED**

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COMPANY SECRETARY AND COMPLIANCE OFFICER
MEMBERSHIP NO. FCS7063

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