

# Corporate Environment, Health & Safety (EHS) Policy

**Zydus Lifesciences Limited** (formerly known as Cadila Healthcare Limited)  
& its subsidiaries (Zydus Group)

Responsibility towards Environment protection, Employee Health and Safety are an integral part of our corporate goals and business activities. We are committed towards protecting the environment in which we operate and ensure the well-being, health and safety of our employees, contractors, visitors, communities and the society at large.

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## **We shall strive to achieve a 'Zero Harm' target in terms of incidents and injuries to people and damage to the environment by adopting the following means:**

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- Complying with all applicable legislations and other regulations pertaining to EHS.
- Developing new products and processes which will enhance the margins of safety for human health and environment.
- Establishing business practices which utilise resources in an optimal manner by integrating sustainability principles like reduce, reuse, recycle and recover (4Rs) into all the aspects of our business.
- Implanting EHS fundamentals into the fabrics of our operations and businesses through EHS management systems, EHS governance and risk management approach to address hazard that can impact Zydus activities.
- Establishing efficient prevention and control systems to reduce water wastage and air pollution.
- Educating, training and motivating employees and contractors to conduct their activities in a safe and environmentally responsible manner.
- Improving EHS performance through finalizing EHS objectives, target setting and then reviewing them periodically through performance management system and IT tool support to establish information symmetry and transparency in working.
- Encouraging Zydus Group to get EHS related accreditation like ISO 14001, ISO 45001 & ISO 22000 and adopting other benchmark practices as applicable.

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## **All stakeholders including employees, customers, contractors, consultants and visitors to Zydus owned and operated locations are required to comply with this policy and support its implementation by:**

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- Taking personal responsibility for EHS as a condition of employment.
- Ensuring that our employees have knowledge, tools and processes needed to perform their work safely and protect the environment.
- Following all company procedures and rules that protect the health & safety of individuals and the environment.
- Promptly reporting incidents and proactively correcting conditions and behaviors at the workplace which could harm individuals or the environment.
- Participating in EHS programme and contributing to its continuous improvement.

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## **Let us contribute and support Zydus Group in attaining the target of 'Zero Harm to humanity' and reducing the usage of natural resources.**

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Place : Ahmedabad  
Date : 04/04/2022



**Dr. Sharvil P. Patel**  
Managing Director