



ZYDUS LIFESCIENCES LIMITED

Policy for Energy Conservation and its related disclosures

Sr. No.	Version	Reviewer / Approver	Date
1.	1	CSR and ESG Committee / Board of Directors	March 24, 2025

Policy for Energy Conservation and its related disclosures

We, at Zydus Lifesciences Limited, recognize the importance of energy conservation in our business operations while striving to unlock new possibilities in lifesciences by providing quality healthcare solutions that impact lives.

Objective:

This Energy Policy reaffirms our commitment to conserve energy by improving energy efficiency and implementing energy management practices across business operations and processes. The policy serves as a guiding force to ensure that all our employees and other stakeholders jointly put in efforts to operate in an energy efficient manner.

Scope:

The Energy Policy applies to all our group entities and all the offices, manufacturing facilities, R&D facilities, warehouses and other locations from wherever we operate in the pharmaceutical and healthcare business.

Policy Outline:

- (a) We shall always comply with the applicable regulations and standards relating to energy usage, energy efficiency mandates, emission limits and reporting requirements required by concerned authorities,
- (b) We will establish a framework for energy management systems encompassing key performance indicators (KPIs) to track progress towards energy efficiency goals,
- (c) We will continuously endeavor to identify, purchase and implement energy-efficient technologies and equipment in manufacturing processes, laboratories and office spaces etc.,
- (d) We will invest in renewable energy sources such as solar, wind, tidal and biomass etc. to reduce GHG emissions and reliance on fossil fuels for long term sustainability,
- (e) We will continuously put in efforts to raise awareness about efficient use of energy amongst our employees and value chain partners.
- (f) We shall encourage employee engagement on energy-saving initiatives through incentives, certifications, recognition programs and regular communication.

Review Periodicity:

We will review the policy annually and make necessary changes if required.